

THE STATUTES

of the association

“Česká asociace fotbalových hráčů, z. s.”

Article I.

NAME AND RESIDENCE

- 1) The name of the Association is: “Česká asociace fotbalových hráčů, z. s.” (hereinafter only as “CAFH” or “Association”).
- 2) The residence of CAFH is in Prague.

Article II.

CHARACTER OF THE ASSOCIATION

- 1) CAFH is an Association established according to provision § 214 and seq. of law no. 89/2012 Coll., the Civil Code, as amended, founded on voluntary basis and democratic principles, independent of any political parties and movements.

Article III.

OBJECTIVE OF THE ASSOCIATION

- 1) Goals of the CAFH are:
 - a. to promote individual and collective interests of professional football players at all levels, to provide them universal support, service, help and consultancy when exercising their profession;
 - b. to represent football players on national and international level, to represent them in negotiation with other parties;
 - c. to develop and care about the development of football in Czech Republic and on international level;
 - d. to cooperate with FIFPro World Players' Union and other national players' associations;
 - e. to cooperate with the Football Association of Czech Republic, international organisations in the football area and in sport in general, and also with state government and local governments;
 - f. to serve as a base for exchange of information, experiences and knowledges within football and sport in general;

- g. to promote football as a social phenomenon
 - h. integration of disabled, socially disadvantaged or in another way disabled persons to the society through football and sport in general.
- 2) To achieve these goals ČAFH will develop activity especially through following manners:
- a. communication with the mass media, secure the promotion of football and sport in general
 - b. acquire financial resources for the activity and develop activities of ČAFH
 - c. hold and organise sport, social, cultural and charity events
 - d. secure educational programs and publishing activity
 - e. publish methodical materials

Article IV.

MEMBERSHIP IN THE ASSOCIATION

- 1) A natural person who is an active professional football player can become a member of the Association based on a written application containing the agreement with the Statutes of ČAFH. The Executive Committee decides about the acceptance or non-acceptance of membership and it's not obliged to justify its decision.
- 2) Membership expires
- a. by delivering the written notice of withdrawal of the member to the Executive Committee;
 - b. by decision of the Executive Committee about the exclusion;
 - c. by death of the natural person;
 - d. by the extinction of the Association.
- 3) Member has the right
- a. to attend the activity of the Association and its authorities and to be informed about that activity;
 - b. to attend the General Membership Meeting;
 - c. to submit suggestions, impulses and comments about the activity of the Association;
 - d. to participate in setting goals and form of action of the Association;

- 4) Member has the obligation
- a. to follow this Statutes, to fulfil the Association goals by his activity;
 - b. to pay the membership fee established by the Executive Committee;
 - c. to refrain from acting and manifestations in contradiction of the activity and goals of the Association.

Article V.

AUTHORITIES OF THE ASSOCIATION

- 1) Authorities of the Association are:
- a. the Executive Committee;
 - b. the President;
 - c. the General Membership Meeting;
 - d. the Secretariat.

Article VI.

EXECUTIVE COMMITTEE

- 1) The Executive Committee is a five-membered collective body elected by the General membership meeting. The term of office of a member of the Executive Committee is 4 years, the member can be elected to the post again.
- 2) The Executive Committee elects the President from their number. The President of the Executive Committee is simultaneously the President of the Association. The term of office of the President and Vice-President is 4 years.
- 3) The Executive Committee usually meets once a month. The Executive Committee decides by voting of its members, for the adoption of decisions the vote of an absolute majority of its members is needed. In the case of tied votes the vote of the president decides. Voting form per rollam is admitted.
- 4) There is a written record of the course of the Executive Committee meeting made, containing the results of voting and all decisions either accepted or rejected.
- 5) Within the scope of the Executive Committee particularly belongs:
 - a. the election and the appellation of the Association President;
 - b. the adoption or the exclusion of the Association members;
 - c. the security and the control of efficient handling of Association financial means;

- d. the establishment of an expert committee and department, advisory bodies and other advisory and subsidiary bodies with permanent or time-limited activities;
- e. the edition of internal regulations and the implementation of their binding interpretation;
- f. the solution of employment relationships of the Association members;
- g. the assignment of the amount of the membership fee;
- h. the decision-making about cancellation, liquidation or fusion of the Association. The decision-making about the cancellation of the Association is conditioned by the agreement of all members of the Executive Committee.

Article VII.

PRESIDENT

- 1) The President is the statutory body of the Association, acts outwardly on behalf of the Association and chairs by the General Meeting, the Executive Committee and the Secretariat.
- 2) In the event of imminent danger, the President shall be entitled to deliver instructions on his own responsibility in matters falling within the scope of the General Meeting, the Executive Committee or the Secretariat; these require subsequent approval by the competent body of the Association.
- 3) Any other member of the Executive Committee can act on behalf of the Association based on a written authorisation of the President of the Association.
- 4) The President may delegate part or all of his or her agenda to other member of the Executive Committee and may at any time revoke this delegation.
- 5) The President's authorisation can be limited only by the Executive Committee decision or by the Statutes. This limitation is not effective towards third parties.

Article VIII.

GENERAL MEMBERSHIP MEETING

- 1) The General Membership Meeting is the supreme authority of the Association.
- 2) The General Membership Meeting is convened by the Executive Committee of the Association, generally once a year, at least 14 days before it is held.
- 3) The Executive Committee of the Association shall convene the General Membership Meeting also on the basis of an initiative submitted by at least one third of the members of the Association entitled to vote according to paragraph 6) of this Article, within 30 days of receipt of such initiative.

- 4) The General Membership Meeting is quorate if 10% of members eligible to vote participates. General Membership Meeting shall take decisions by voting; in order to decide more than half of the total votes of all members eligible to vote is need if these Statutes do not specify otherwise.
- 5) Only members of CAFH, members of the Executive Committee members of the Secretariat and invited guests may attend the General Membership Meeting.
- 6) If these Statutes do not determine otherwise, these are eligible to vote on General Membership Meeting:
 - a. members of CAFH who participate in professional football competition, i.e. in first or second Czech or foreign football league, while each of them has one (1) vote;
 - b. the members of the Executive Committee of CAFH, while each of them has one (1) vote.
- 7) Voting at the General Meeting may also be made based on a written power of attorney, by which a member of the CAFH may authorize another member to act and vote on his behalf.
- 8) Details of voting are determined by Electoral Regulations of the General Membership Meeting.
- 9) The General Membership Meeting:
 - a. elects and dismisses members of the Executive Committee of the Association;
 - b. approves the Statutes of Association and amendments thereto;
 - c. approves the Rules of Procedure and Electoral Rules of the General Membership Meeting;
 - d. approves the annual accounts and the accounts of the Association;
 - e. has competence in relation to other issues which are not defined in the scope of the Executive Committee in Art. VI par. 5) of these Statutes.

Article. IX

SECRETARIAT

- 1) The Secretariat shall consist at least of the General Secretary of CAFH who is appointed by the Executive Committee. The Executive Committee can appoint other members of the Secretariat.
- 2) The General Secretary is responsible for minutes of the General Membership Meeting and the Executive Committee.

3) The Secretariat:

- a. is responsible for managing the day-to-day operations, as far as they are not allocated expressly and exclusively to other bodies of the Association;
- b. acts on behalf of the Association for the day-to-day operations;
- c. prepares all meetings of the bodies of the Association as well as all its others activities;
- d. acts on its own responsibility regarding the implementation of the resolutions of the different bodies of the Association and is obliged to respect existing laws and regulations.

Article. X

MANAGEMENT PRINCIPLES

- 1) The revenues of the Association will constitute membership fees, donations, subsidies and grants which will be used for the Association activities.
- 2) Other eventual incomes can be revenues from related activities according to the Association goals, i.e. particularly organising sports and cultural events or educational activity.
- 3) The Association can sign a cooperation agreement with a legal entity to secure its activities.
- 4) The expenses of the Association are focusing on implementation of the Association goals consistent with the forms of activities according to this Statutes and the budget of the Association.

Article. XI

EXTINCTION OF THE ASSOCIATION

- 1) The Association ceases to exist:
 - a. by a voluntary dissolution or by merging with another Association
 - b. by a final and definitive judgement of the court
 - c. by the decision of the Executive Committee, which simultaneously decides about the settlement of the Association's property.

Article. XII**OTHER PROVISIONS**

- 1) The Association keeps a non-public list of its members in accordance with applicable laws and regulations, particularly by law no. 101/2000 Coll. as amended. By entering the Association the member gives the agreement about the registration of his personal data into the list of members.
- 2) The members of the Association take note that their personal data can be provided to the FIFPro World players' union or eventually other organisations that CAFH shall become member of.
- 3) The CAFH can create its own logo for marketing purposes, the use of the logo shall be subject to the agreement of the Executive Committee.
- 4) The rights and the obligations expressly not adjusted in this Statutes shall be governed by the relevant law of Czech Republic, particularly by law no. 89/2012 Coll., the Civil Code as amended.